

HSEQ POLICY

Viking Supply Ships is committed to provide a safe and healthy work environment with minimal impact upon the environment. We strive to deliver sustainable quality services that consistently meet our customers' requirements and exceed their expectations.

By planning, organising and assessing our activities, we shall ensure that all risks and hazards are identified and reduced to a level that is as low as reasonably practicable.

By engaging with stakeholders, customers and employees, we will reduce the environmental footprint in our operations and services wherever we operate, and in accordance with applicable environmental laws and regulations.

Our objective is to create an incident and injury free work environment and high-level customer relations, by adhering to following principles:

- Ensure that adequate Company HSEQ systems and barriers are established, and the continued need to protect our personnel, the environment and our assets, is achieved through a strong HSEQ culture.
- Demonstrate that the Company has the necessary competence and resources to promote innovation and development alongside with our customers and that we conduct our businesses in a professional and competent manner.
- Ensure compliance with all applicable HSEQ legislation and industry standards.
- Require every employee to take personal responsibility for HSEQ by focusing on own behavior and adherence to Company policies and industry best practices.
- Ensure the Company Management of Change process is followed for any changes to planned or on-going operational, administrative, strategic and organisational matters with a risk potential.
- Consider all accidents, incidents and occupational illnesses to be preventable.
- Report and respond to all incidents and undesired situations.
- Promote healthy working conditions and a working culture which empowers all personnel to actively consult and participate in the Company HSEQ processes.
- Encourage own employees, suppliers and partners to be pro-active and use products and technical solutions with the least negative impact to health and the environment.
- Set and regularly review objectives and targets with the aim of continuous improvement.
- Monitor HSEQ performance and address deficiencies where identified.
- Ensure that the organization, through training and exercises, increase the individual skills and preparedness for normal operations as well as different emergency situations.

Everybody has the obligation to delay or stop activities that place themselves or others at risk of being injured and shall ensure appropriate control measures are implemented prior to continuing operations.



Trond Myklebust, CEO

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"To be Posted"