

Supplier's Code of Conduct

This statement is a supplement and an explanation to the Company Code of Conduct.

This Suppliers Code of Conduct constitutes the basic terms used by Viking Supply Ships in relation to its suppliers. If the agreement between Viking Supply Ship and the supplier includes terms which are in conflict with this Supplier's Code of Conduct, the terms of the agreement shall have precedence over the general terms in this code.

1. Ethics

Suppliers working with Viking Supply Ships, its subsidiaries and sub suppliers engaged by suppliers, should comply with all applicable national laws and regulations. Suppliers should not be involved in, or work with sub suppliers involved in, child labour, forced labour (modern slavery), human trafficking, discrimination, environmentally **damaging** activities, or other activities which violates human rights or basic social and environmental standards. This means that suppliers should avoid violating on the human rights of others and should address adverse human rights impacts with which they are involved.

2. Confidentiality

Information about Viking Supply Ships, its subsidiaries or Viking Supply Ships products/services must not be spread or given to a third party. Such information may only be used to fulfill the supplier's obligations towards Viking Supply Ships. The supplier must take relevant cyber security measures to keep information and material related to Viking Supply Ships or Vikings Supply Ships products/services strictly confidential from other than the suppliers' employees, as well as to prevent leak of information in case of a cyber-attack.

3. Trademarks

Suppliers may only use Viking Supply Ships and its subsidiaries logotype and other trademarks if agreed by Viking Supply Ships in advance and in accordance with Viking Supply Ships instructions from time to time. Such permission and instructions must always be in writing.

4. Supplier Relations

Relations with suppliers should be built on mutual respect and strict business ethics as well as a common commitment to keep given promises. Viking Supply Ships will be acting professionally towards the suppliers.

Partnerships with suppliers, teamwork between departments and communication are the keys to successful relationships with strategic suppliers. Viking Supply Ships aims to collaborate with a limited number of suppliers on a long-term basis. The strategic suppliers shall be seen as an essential resource to obtain continuous improvements, satisfied customers, high quality, technical development, HSEQ and an understanding for the products/services Viking Supply Ships requires.

5. Supplier Evaluations

Viking Supply Ships will avoid such commitments where suppliers are depending on Viking Supply Ships or vice versa.

The supplier must work with a healthy environmental- and security standard as a goal. The supplier must be solvent and offer a high capability level. Evaluations and approvals of suppliers will be performed in accordance with existing routines set out by Viking Supply Ships from time to time. Agreements with suppliers shall be clearly documented and filed within the purchasing department.

Viking Supply Ships has the right to perform an inspection/audit at both the supplier and any sub supplier's entity to ensure the processes and the quality fulfils these general terms and the agreement between the supplier and Viking Supply Ships.

6. Supplier Selection

Viking Supply Ships choice of supplier will be based on total cost, service, HSEQ and other requirements set out from time to time.

Suppliers and sub suppliers must either be ISO certified or equivalent.

7. Signatures

Date: _____

Viking Supply Ships:

Company:

Name & Title

Name & Title